

Three Tenure-track Positions in (1) Physical-Organic Chemistry (2) Chemistry Education and (3) Theoretical/Computational Chemistry

The Department of Chemistry at Queen's University invites applications for three tenure-track faculty positions at the rank of Assistant Professor with specialization in Physical-Organic Chemistry, in Chemistry Education, and in Theoretical/Computational Chemistry, with a preferred starting date of July 1, 2019.

Candidates must have a Ph.D. or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic research and teaching excellence. The successful candidates will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding in the respective general areas of Physical-organic Chemistry, Chemistry Education, and Theoretical/Computational Chemistry. The successful candidates will also demonstrate strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval by the University.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;

- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Prof. Hans-Peter Loock at depthead@chem.queensu.ca.

The deadline for applications is **October 12, 2018**. Applications received after the deadline will be reviewed only if the position remains unfilled. Applicants are encouraged to send all documents in their application packages electronically as PDFs to Prof. Hans-Peter Loock at depthead@chem.queensu.ca, although hard copy applications may be submitted to:

Hans-Peter Loock
Professor and Department Head
The Department of Chemistry
90 Bader Lane
Queen's University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Barb Armstrong in The Department of Chemistry, at barb@chem.queensu.ca.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.